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Administrative and budgetary aspects of the financing of the United Nations peacekeeping operations

Financing of the United Nations peacekeeping forces in the Middle East: United Nations Interim Force in Lebanon

Budget performance for the period from 1 July 2011 to 30 June 2012 and proposed budget for the period from 1 July 2013 to 30 June 2014 of the United Nations Interim Force in Lebanon

Report of the Advisory Committee on Administrative and Budgetary Questions

Appropriation for 2011/12	$545,470,600
Expenditure for 2011/12	$545,303,200
Unencumbered balance for 2011/12	$167,400
Appropriation for 2012/13	$524,010,000
Projected expenditure for 2012/13[a]	$520,493,000
Estimated unencumbered balance for 2012/13[a]	$3,517,000
Proposal submitted by the Secretary-General for 2013/14	$484,558,800
Recommendation of the Advisory Committee for 2013/14	$484,558,800

[a] Estimates as at 31 January 2013.

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I. Introduction

1. **The Advisory Committee on Administrative and Budgetary Questions recommends approval of the Secretary-General's proposals for the United Nations Interim Force in Lebanon (UNIFIL) for the period from 1 July 2013 to 30 June 2014 and has made observations, where appropriate, in the paragraphs below.**

2. During its consideration of the financing of UNIFIL, the Advisory Committee met with representatives of the Secretary-General, who provided additional information and clarification, concluding with written responses received on 3 April 2013. The documents reviewed and those used for background by the Committee are listed at the end of the present report. The detailed comments and recommendations of the Committee on the findings of the Board of Auditors on the United Nations peacekeeping operations for the period from 1 July 2011 to 30 June 2012 and on cross-cutting issues related to peacekeeping operations can be found in its forthcoming related reports (see documents A/67/782 and A/67/780, respectively).

II. Budget performance for the period from 1 July 2011 to 30 June 2012

3. In its resolution 65/303, the General Assembly appropriated an amount of $545,470,600 gross ($533,183,200 net) for the maintenance of the Force for the period from 1 July 2011 to 30 June 2012. The total amount has been assessed on Member States. Expenditures for the period totalled $545,303,200 gross ($531,928,000 net), leaving an unencumbered balance of $167,400 gross ($1,255,200 net). The budget implementation rate was almost 100 per cent. Underexpenditures under military contingents were offset in part by additional requirements for civilian personnel and operational costs. A detailed analysis of variances is provided in section IV of the performance report (A/67/631).

4. The Advisory Committee notes from paragraph 25 of the performance report that, owing to the reprioritization of resources to meet more critical operational requirements, UNIFIL management decided not to relocate the fuel station and strategic reserve stocks to the Green Hill Camp as originally planned (see A/65/756, para. 84). Upon enquiry, the Committee was informed that there had been a 47.5 per cent increase in fuel costs during the performance period and that analysis of prevailing expenditure patterns had indicated that there would be insufficient funds to cover those increased costs. Consequently, with a view to maintaining a steady flow of fuel for all operational activities, the Force had decided to reprioritize resources originally dedicated to construction and relocation projects.

5. The comments of the Advisory Committee on the information presented in the performance report on individual objects of expenditure can be found, where relevant, in the discussion of the proposed budget for the period from 1 June 2013 to 30 June 2014.

III. Financial position and information on the current period

6. The Advisory Committee was informed that as at 15 April 2013, a total of $6,381,311,000 had been assessed on Member States in respect of UNIFIL since its inception. Payments received as at the same date amounted to $6,272,872,000, leaving an outstanding balance of $108,439,000. The Committee was also informed that, as at 31 December 2012, $24,789,000 was owed for troops and $40,014,000 was owed for contingent-owned equipment. As at 15 April 2013, the Force had a cash balance of $269,900,000. After subtracting a three-month operating reserve of $60,611,000 (excluding reimbursements for troop-contributing countries), the remaining amount of $209,289,000 was sufficient to allow for reimbursements to troop-contributing countries at the next payment scheduled for June 2013.

7. With regard to death and disability compensation, the Advisory Committee was informed that as at 31 December 2012, $22,002,000 had been paid in respect of 512 claims since the inception of the Force. One claim was pending. **The Committee expects that the outstanding claim will be settled expeditiously.**

8. The Advisory Committee was informed that as at 31 March 2013, the human resources incumbency for UNIFIL for the period from 1 July 2012 to 30 June 2013 was as follows:

Category of personnel	*Authorized*[a]	*Encumbered*	*Vacancy rate (percentage)*
Military and police personnel			
Military contingents	15 000	10 693	28.7
Civilian personnel			
International staff	370	330	10.8
National staff	717	653	8.9
General temporary assistance			
International staff	3	3	–

[a] Represents the highest authorized strength for the period.

9. The Advisory Committee was provided with information on current and projected expenditures for the period from 1 July 2012 to 30 June 2013. Expenditures for the period as at 31 January 2013 amounted to $285,675,600 gross. At the end of the current financial period, estimated total expenditures would amount to $520,493,000 against the appropriation of $524,010,000, leaving a projected unencumbered balance of $3,517,000.

10. During its consideration of the Secretary-General's proposals, the Advisory Committee was informed that UNIFIL was expecting to achieve savings in the amount of $938,100 during the 2012/13 financial period owing to the discontinuation of satellite carrier services as a result of the effective implementation of the regional Middle East leased line terrestrial network. Upon enquiry, the Committee was further informed that satellite carrier costs of $570,000 were projected for the 2013/14 period, taking into account the implementation of Umoja and the discontinuation of redundancy requirements.

IV. Proposed budget for the period from 1 July 2013 to 30 June 2014

A. Mandate and planned results

11. The mandate of UNIFIL was established by the Security Council in its resolutions 425 (1978) and 426 (1978), expanded in its resolution 1701 (2006) and extended in subsequent resolutions of the Council. The most recent extension of the mandate, to 31 August 2013, was authorized by the Council in its resolution 2064 (2012).

12. The planning assumptions and mission support initiatives for the 2013/14 period are described in paragraphs 7 to 16 of the report of the Secretary-General on the proposed budget (A/67/747). As indicated in paragraph 7, during the budget period UNIFIL will continue its operational activities, with a particular focus on the strategic priorities and recommendations set out in the strategic review of the Force contained in the letter of the Secretary-General to the President of the Security Council dated 12 March 2012 (S/2012/151), which were fully supported by the Council in its resolution 2064 (2012). Those priorities are as follows: (a) to establish an integrated, comprehensive approach to the implementation of resolution 1701 (2006) to prioritize United Nations goals and to ensure better integration between UNIFIL, the Office of the United Nations Special Coordinator for Lebanon (UNSCOL) and the United Nations country team; (b) to further involve the Government of Lebanon in the implementation of resolution 1701 (2006), in particular through seeking to increase its involvement in southern Lebanon; and (c) to increase the capacity of the Lebanese Armed Forces for their gradual assumption of effective and sustainable security control of the UNIFIL area of operations and Lebanese territorial waters and also as a key element to support moves towards a permanent ceasefire.

13. In paragraph 13 of the budget document, the Secretary-General indicates that while no changes are foreseen in the mandate of UNIFIL, the recommendations of the strategic review envisage a qualitative shift in its implementation in order to enhance the impact of operational activities in advancing the objectives of resolution 1701 (2006). The intention is to capitalize on the Force's strengths to further the overarching objectives of a permanent ceasefire and a long-term solution to the conflict. The Secretary-General is therefore proposing to reinforce the civil affairs capacity of the Force and to enhance the coordination of public outreach activities. In addition, the operations and support components will be further strengthened through the delineation of the Office of the Deputy Head of Mission/Director of Political and Civil Affairs and the streamlining and consolidation of a number of office functions. The Advisory Committee's detailed comments on the related staffing proposals are contained in paragraphs 21 to 31 below.

14. Paragraphs 17 to 25 of the budget document outline the regional mission cooperation initiatives to be undertaken by UNIFIL during the 2013/14 period. The Advisory Committee notes that UNIFIL will continue to act as a regional hub for the coordination of information and communications technology services, conduct and discipline, HIV/AIDS and oversight activities for four other missions in the region (United Nations Disengagement Observer Force (UNDOF), United Nations Truce Supervision Organization (UNTSO), United Nations Peacekeeping Force in Cyprus (UNFICYP) and United Nations Logistics Base at Brindisi, Italy (UNLB)). The Force will also continue to lead regional training efforts through the provision of

training support to other peacekeeping missions and United Nations entities within the region.

15. The Advisory Committee notes from paragraph 6 of the budget document that, following 18 months of consultations with the Government of Lebanon, an agreement has been reached on the acquisition of new premises for the UNIFIL office in Beirut. It is expected that the Force will move to the new premises by 1 July 2013. Upon enquiry as to the status of the proposed UNIFIL office in Tel Aviv, the Committee was informed that no further progress had been made to date. The Committee notes from the budget document that the establishment of that office remains a high priority for the Force.

B. Resource requirements

16. The proposed budget for UNIFIL for the period from 1 July 2013 to 30 June 2014, which provides for the deployment of 15,000 military contingent personnel, 352 international staff and 694 national staff, amounts to $484,558,800 gross, representing a decrease of $39,451,200, or 7.5 per cent in gross terms, as compared with the apportionment of $524,010,000 for 2012/13. The Advisory Committee notes that, if compared with the projected expenditures of $520,493,000 for 2012/13 (see para. 9 above), the proposed resource decrease for 2013/14 would amount to $35,934,200, or 6.9 per cent. The overall decrease is attributable primarily to reduced requirements for military contingent and civilian personnel. Detailed information on the financial resources requested and an analysis of variances are provided in sections II and IV of the report of the Secretary-General on the proposed budget (A/67/747). As indicated in paragraph 77 of the budget report, the cost estimates for the 2013/14 period take into account projected efficiency gains in the amount of $2,547,400. **While welcoming the efforts undertaken by the Secretary-General to reduce costs at UNIFIL, the Advisory Committee reiterates its earlier observation that budgetary reductions and measures aimed at achieving greater efficiency should be implemented in a manner that does not put at risk the fulfilment of mandated activities (see A/67/604, para. 20).**

1. Military contingent personnel

Category	*Approved 2012/13*[a]	*Proposed 2013/14*[a]	*Variance*
Military contingent personnel	15 000	15 000	–

[a] Represents the highest authorized strength for the period.

17. The proposed budget for military contingent personnel for the period from 1 July 2013 to 30 June 2014 amounts to $260,119,700, a decrease of $31,828,000, or 10.9 per cent, as compared with the apportionment of $291,947,700 for 2012/13. The reduced requirements are attributable primarily to the application of a 26.5 per cent delayed deployment factor for military contingent personnel, as compared with 20 per cent during the 2012/13 period, and the exclusion of the provision for a supplemental payment to troop-contributing countries approved for the 2012/13 period, offset in part by additional requirements for rations (A/67/747, para. 90).

18. As indicated in paragraph 79 of the budget document, the proposed delayed deployment factor of 26.5 per cent for military contingents takes into account the possibility of troop adjustment within the authorized strength of 15,000, the prevailing situation on the ground and a number of observations emanating from the military capability study (part of the strategic review) which foresees a leaner, but no less capable, Force.

2. Civilian personnel

Category	*Approved 2012/13*	*Proposed 2013/14*	*Variance*
International staff	370	352	(18)
National staff	717	694	(23)
Temporary positions	3	–	(3)

19. The proposed budget for civilian personnel for the period from 1 July 2013 to 30 June 2014 amounts to $96,370,300, a decrease of $5,181,300, or 5.1 per cent, as compared with the apportionment of $101,551,600 for 2012/13. The vacancy factors applied to the cost estimates for civilian personnel are as follows: 5 per cent for international staff, 10 per cent for National Professional Officers and 8 per cent for national General Service staff, as compared with 10 per cent, 20 per cent and 9 per cent, respectively, for the preceding period. As indicated in paragraph 79 of the budget document, the proposed vacancy factors for civilian staff are based on recent incumbency patterns, the actual average vacancy rates for the period from 1 July to 31 December 2012 and the proposed net reduction in staffing of 44 posts and positions (see paras. 20-31 below).

Recommendations on posts

20. The Secretary-General is proposing a series of staffing changes designed, for the main part, to respond to the recommendations of the strategic review. To summarize:

(a) Under executive direction and management, it is proposed to establish, through the redeployment of existing posts, a new Office of the Deputy Force Commander in order to delegate the day-to-day military and civilian operational and coordination activities of the Force Commander and his immediate office. The Legal Affairs Section will also be strengthened;

(b) Component 1: operations, will be strengthened and streamlined through the designation of the post of Director of Political and Civil Affairs as Deputy Head of Mission. The Joint Mission Analysis Centre and the HIV/AIDS Unit will be redeployed in their entirety to this component and the Civil Affairs Office reinforced;

(c) Under component 2: support, it is proposed to realign the structure of the Mission Support Division in order to improve the delivery of services and achieve synergies through the consolidation of related financial, logistical and administrative functions. In that context, and in line with the recommendations made in the third annual progress report on the implementation of the global field support strategy (A/67/633), the Offices of the Chief of Administrative Services and Chief of Integrated Support Services will be abolished and the roles and functions of the two Chief posts will be reprofiled and consolidated into one post of Deputy Director of Mission Support. In addition, the Budget and Finance Sections will be

merged into a single Budget and Finance Section in order to streamline and align financial resources management and accounting processes and to improve monitoring and reporting. A detailed description of the staffing changes proposed under each component is provided in the budget document (A/67/747, paras. 28-75). A list of the changes is contained in the annex to the present report.

Establishment

21. In the Legal Affairs Section (executive direction and management), the Secretary-General is proposing the establishment of one post of Legal Affairs Officer at the P-3 level to augment the staffing establishment of the Section in order to address the increased workload (ibid., paras. 31 and 33). Upon enquiry, the Advisory Committee was informed that the Legal Affairs Section had recently been entrusted with additional mandated tasks, including participation in the tripartite mechanism and the strategic dialogue process, as well as increased involvement in issues related to the protection of civilians and maritime security. Accordingly, during the 2013/14 budget period, the Section would be performing new functions that would necessitate additional capacity. **In the light of the justification provided, the Advisory Committee has no objection to the establishment of one post of Legal Affairs Officer at the P-3 level.**

22. It is proposed to strengthen the Civil Affairs Office (component 1: operations) through the establishment of four National Professional Officer posts of Associate Civil Affairs Officer. The Secretary-General indicates that two posts would be based in the Civil Affairs Coordination Cell in Naqoura, and the remaining two would be based in the civil affairs team in Sector East. The incumbents of the posts would assist and support the Civil Affairs Officers (P-3) in those locations (ibid., paras. 40 and 42-43). **The Advisory Committee has no objection to the establishment of four National Professional Officer posts of Associate Civil Affairs Officer.**

Reclassifications

23. In the Legal Affairs Section, the Secretary-General is proposing the upward reclassification, from the P-3 to the P-4 level, of a post of Legal Affairs Officer. The incumbent of the reclassified post would serve as Deputy Chief of Section and would be responsible for providing legal support concerning complex matters of international, public, private and administrative law, such as the Blue Line custodianship by the Force, legal and security issues arising in the context of maritime operations, legal issues related to the presence of occupied territories and relevant aspects of international humanitarian law (ibid., para. 32). **In the light of the justification provided, and in particular given the increase in the mandated workload of the Section described in paragraph 21 above, the Advisory Committee has no objection to the reclassification from the P-3 to the P-4 level of the post of Legal Affairs Officer.**

24. In the Civil Affairs Office, it is proposed to reclassify one post of Civil Affairs Officer from the P-4 level to Senior Civil Affairs Officer at the P-5 level. The Secretary-General indicates in paragraph 41 of the budget document that the incumbent of the Senior Civil Affairs Officer post would be responsible, inter alia, for overseeing civil affairs activities in the UNIFIL area of operations, including preventing and reducing conflict, ensuring good relations between UNIFIL and the local population, managing quick-impact projects and other community initiatives,

and training UNIFIL staff in the areas of conflict prevention and cultural sensitivity. He or she would also provide support to enhance the capacity of the Lebanese Armed Forces in civil-military coordination and community outreach and to broaden access to public services in southern Lebanon. **The Advisory Committee has no objection to the reclassification from the P-4 to the P-5 level of the post of Civil Affairs Officer.**

Conversions

25. The Secretary-General is proposing the following post conversions, all under component 2: support:

(a) In the Conduct and Discipline Team, the conversion to established posts of three positions (1 P-4 Conduct and Discipline Officer, 1 P-2 Reports Officer and 1 Field Service Administrative Assistant) previously funded under general temporary assistance. In support of his proposal, the Secretary-General indicates that the functions of the positions have become an integral part of peacekeeping operations and are considered to be of a continuing nature (ibid., para. 47);

(b) In the Security Section, the conversion of one post of Security Officer at the P-2 level to the Field Service category and one Field Service post of Security Officer to the National Professional Officer category in order to strengthen the Section's capacity in the areas of fire safety, planning and training (ibid., paras. 48-50);

(c) In the Compliance and Monitoring Unit, the conversion of one post of Administrative Officer at the P-3 level to the Field Service category. According to the Secretary-General, the conversion reflects, inter alia, the need to realize the full benefits of recent human resources management reforms and to facilitate effective workforce planning and succession management (ibid., para. 54);

(d) In the Regional Communications and Information Technology Services, the conversion of one Field Service post of Telecommunications Technician to the National Professional Officer category as part of the overall process of nationalizing international posts (ibid.. para. 75).

The Advisory Committee has no objection to the above-mentioned post conversions.

Post reassignments and redeployments

26. The Secretary-General is proposing a significant number of post reassignments and redeployments for the 2013/14 period. They are listed in detail in the annex to the present report and are summarized in the following paragraphs.

27. Under executive direction and management, it is proposed to:

(a) Reassign one National Professional Officer post from the Medical Section to serve as a Coordination Officer in the Office of the Force Commander, in order to strengthen the coordination and liaison functions of that Office (ibid., para. 29);

(b) Redeploy three posts (1 D-2, 1 P-4 and 1 Field Service) from the Office of the Force Commander to a new Office of the Deputy Force Commander, in order to strengthen operational and command structures and to delegate the day-to-day

military and civilian operational and coordination activities of the Force Commander and his immediate office (ibid., para. 28);

(c) Redeploy the entire staffing complement of the Joint Mission Analysis Centre (1 P-5, 2 P-4, 2 P-3, 1 Field Service and 2 national General Service posts) to component 1: operations, given that the Deputy Head of Mission/Director of Political and Civil Affairs would be responsible for oversight and direct supervision of the Centre (ibid., para. 34).

28. Under component 1: operations, the Secretary-General is proposing to:

(a) Reassign two P-3 posts, one from the Medical Section and one from the Finance Section, the incumbents of which would serve as Civil Affairs Officers in order to strengthen the Civil Affairs Office (ibid., paras. 40 and 42-43);

(b) Redeploy the entire staffing complement of the HIV/AIDS Unit (1 P-4, 1 P-2, 1 Field Service, 1 National Professional Officer and 1 national General Service posts) from component 2: support, given that the Deputy Head of Mission/Director of Political and Civil Affairs would be responsible for oversight and direct supervision of the Unit (ibid., para. 44).

29. Under component 2: support, it is proposed to:

(a) Redeploy 33 posts (1 P-5, 2 P-4, 1 P-3, 7 Field Service, 1 National Professional Officer and 21 national General Service) from the former Budget and Finance Sections to the new Budget and Finance Section in the Office of the Director of Mission Support (ibid., para. 55);

(b) Redeploy six posts (1 P-4, 1 P-3, 1 Field Service and 3 national General Service) from the Office of the Chief of Integrated Support Services and reassign five posts from the Office of the Chief of Administrative Services (1 D-1, 1 P-5, 1 Field Service and 2 national General Service) to the new Office of the Deputy Director of Mission Support (ibid., para. 60);

(c) Redeploy eight posts (1 P-3 and 7 national General Service) from the General Services Section to the Property Management Section in order to implement the results of the Lean Six Sigma analysis (ibid., para. 66);

(d) Reassign three national General Service posts of Language Assistant from the Joint Logistics Operations Centre to serve as Drivers in the Movement Control Section to address the increased workload (ibid., para. 71);

(e) Redeploy the entire staffing complement of the Environmental Management Unit (1 P-4, 1 National Professional Officer and 1 national General Service posts) and reassign two national General Service posts from the Joint Logistics Operations Centre to the Regional Communications and Information Technology Services in order to implement peacekeeping environmental policy and the decision to integrate environmental measures into all the Force's activities (ibid., para. 75).

30. **The Advisory Committee has no objection to the above-mentioned proposals for the redeployment and reassignment of posts.**

Abolishments

31. The Secretary-General is proposing to abolish a total of 49 posts, as follows: one D-1 post of Chief of Administrative Services, two P-5 posts (1 Chief Budget Officer and 1 Chief Transport Officer), one P-3 Logistics Officer post, 16 Field Service posts (2 Human Resources Assistants, 1 Database Administrator, 1 Finance Assistant, 2 Administrative Assistants, 1 Property Control Inventory Officer, 1 Fuel Officer, 1 Movement Control Assistant, 2 Facilities Management Officers, 1 Logistics Assistant, 2 Transport Assistants, 1 Inventory and Supply Assistant, 1 Information Technology Assistant) and 29 national General Service posts (1 Procurement Assistant, 5 Maintenance Assistants, 1 Receiving and Inspections Assistant, 1 Team Assistant — Travel, 11 Language Assistants, 2 Asset Disposal Assistants, 3 Masons and 5 Administrative Assistants) (ibid., paras. 28 and 60-75). **The Advisory Committee has no objection to the abolishment of the aforementioned 49 posts.**

3. Operational costs

Apportionment 2012/13	*Proposed 2013/14*	*Variance*
130 510 700	128 068 800	(2 441 900)

32. Operational costs for the period from 1 July 2013 to 30 June 2014 are estimated at $128,068,800, a decrease of $2,441,900, or 1.9 per cent, as compared with the apportionment for 2012/13. The Secretary-General is proposing decreases under all objects of expenditure, with the exception of naval transportation and information technology.

Facilities and infrastructure

33. Estimated requirements for facilities and infrastructure for the 2013/14 amount to $47,515,200, a decrease of $4,782,500, or 9.1 per cent, as compared with the apportionment for the preceding period. The decrease is partly attributable to a 5 per cent reduction in the estimated requirements for diesel fuel, based on recent consumption patterns (ibid., para. 96).

34. The Advisory Committee notes that, during the performance period, the introduction of a more efficient fuel injection system for United Nations-owned generators resulted in 20 per cent better fuel efficiency (A/67/631, para. 21). At the same time, however, the supplementary information provided to the Committee indicates that requirements for petrol, oil and lubricants increased by 58.7 per cent during the 2011/12 period, owing to a 47.5 per cent increase in the price of diesel fuel as well as an increase in consumption for generators owing to extreme weather. Upon enquiry, the Advisory Committee was informed that the new generators with the more efficient fuel injection system had been commissioned towards the end of the performance period, and that consequently the impact on overall fuel consumption during the period had not been fully realized. Furthermore, those generators had been installed only at the Naqoura Camp, not throughout the mission area. In addition, the 2011/12 winter had been colder than normal, requiring the deployment of additional heating equipment and a consequential 1.5 per cent increase in generator fuel consumption.

35. **The Advisory Committee welcomes the steps taken and envisaged to reduce generator fuel consumption at UNIFIL. The Committee recommends that the**

General Assembly request the Secretary-General to explore the applicability of the new fuel injection system for United Nations-owned generators to other peacekeeping missions, where circumstances permit, and to report on his findings in his next overview report.

Ground transportation

36. Estimated requirements for ground transportation for the 2013/14 period amount to $8,219,600, a decrease of $342,300, or 4 per cent, as compared with the apportionment for 2012/13. The Secretary-General indicates that the reduced requirements are attributable mainly to: (a) the lower projected consumption of petrol and diesel fuel (5.8 million litres as compared with 6 million in the 2012/13 period); (b) the acquisition of fewer items of vehicle workshop equipment as a result of the establishment of two new vehicle workshops in the 2012/13 period; and (c) lower requirements for liability insurance as a result of the decrease in the number of contingent-owned vehicles. The reduced requirements are partially offset by additional requirements for the replacement of two ambulances and the rental of additional heavy buses for the road transportation of troops (A/67/747, paras. 97-98).

37. The Advisory Committee notes that during the performance period, UNIFIL achieved a 9.4 per cent reduction in fuel consumption through the application of restrictions and economy measures on fuel utilization (A/67/631, para. 21). Upon enquiry, the Committee was informed that the Force had introduced an extended service cycle for its fleet of vehicles through the installation and use of the CarLog system. Vehicle maintenance, including for the armoured personnel carriers, was being performed in-house by existing staff. As indicated in section VI of the performance report, those measures led to savings of $0.66 million during the 2011/12 period. The Committee was further informed that UNIFIL had also conducted a vehicle occupancy survey, which had led to the implementation of measures designed to encourage greater sharing of vehicles, minimize the use of vehicles for commuting between Naqoura and Tyre and allow for the write-off of vehicles without corresponding replacement.

38. On a related matter, the Advisory Committee recalls that, in its report on the United Nations peacekeeping operations for the period ended 30 June 2011, the Board of Auditors had noted that, based on the application of the standard ratio, the allocation of vehicles to international staff at UNIFIL significantly exceeded the entitlement. The Board also observed that a significant number of light passenger vehicles, mostly with one occupant, were moving daily between Tyre, where staff accommodation is located, and UNIFIL headquarters in Naqoura (see A/66/5 (Vol. II), chap. II, paras. 215 and 218). In its most recent report, the Board highlighted the insufficient consideration of actual light passenger vehicle ratios on the ground during the Headquarters budget review process (A/67/5 (Vol. II), chap. II, para. 122). In his most recent report on the implementation of the recommendations of the Board of Auditors, the Secretary-General notes that, between October 2011 and July 2012, UNIFIL reduced its light passenger vehicle fleet by 30 vehicles. In August 2012, the Force's Vehicle Establishment Committee recommended the withdrawal of 15 more vehicles. The Secretary-General states that by the end of July 2013, all those 45 vehicles would be written off (A/67/741, para. 72).

39. The Advisory Committee notes from section VI, part B, of the budget document that, in response to its previous recommendation regarding a review of

vehicle utilization, UNFIL had introduced group shuttle bus transportation for staff between Tyre and Naqoura. However, the Force Commander had suspended that measure on 19 April 2012 owing to security concerns. Upon enquiry, the Committee was informed that the restriction on group transportation was still in place. **The Advisory Committee trusts that the group transportation measure will be reintroduced when security conditions allow.**

40. **The Advisory Committee takes note of the efforts undertaken by UNIFIL to reduce vehicle utilization and fuel consumption and to bring its vehicle holdings into line with the standard ratios. The Committee recommends that the General Assembly request the Secretary-General to continue to monitor the situation.**

Air transportation

41. Estimated requirements for air transportation for the 2013/14 period amount to $6,056,800, a decrease of $458,600, or 7 per cent, as compared with the apportionment for the preceding period. According to the Secretary-General, the reduced requirements are attributable mainly to the decrease in the number of planned flight hours for seven helicopters from 1,800 in 2012/13 to 1,600 in 2013/14, as well as the decrease in the cost of aviation fuel (A/67/747, para. 99). The Advisory Committee notes that the reduction in the number of flight hours is a trend that began in the performance period, when the Force endeavoured to use road, rather than air, transportation whenever possible. During its consideration of the Secretary-General's proposals, the Committee was informed that as at 7 March 2013, the Force had already achieved a 200-hour reduction in the number of flight hours planned for the 2012/13 period. **The Advisory Committee commends UNIFIL for its ongoing efforts to manage its transportation needs in a holistic manner in order to contain air transportation costs without negatively affecting mandate implementation. Information on any savings realized should be clearly indicated in the relevant performance reports.**

Naval transportation

42. Estimated requirements for naval transportation for the 2013/14 period amount to $37,495,500, an increase of $5,702,600, or 17.9 per cent, over the apportionment for 2012/13. As indicated by the Secretary-General, the increase is attributable, inter alia, to the rental and operation of a passenger/car ferry contracted on an "as required" basis in support of logistics operations, including the transport of military personnel between Naqoura and Beirut (ibid., para. 100).

43. Upon enquiry, the Advisory Committee was informed that the passenger/car ferry responded to the need for an alternative mode of transportation along the main supply route between Naqoura and Beirut. On average, UNIFIL moved close to 30,000 personnel and over 1,000 cargo containers along that route every year. In 2010, there had been two separate improvised explosive device incidents targeting military contingent personnel. As a result, it had been necessary to adopt additional precautionary measures for any road movement, increasing its complexity and cost. Mission management had therefore decided that such a large supply chain should not rely on a single vulnerable route, the closure of which would affect the Force's entire operations. After having examined various options, including the

establishment of an air bridge, it had been concluded that the only viable option was a sea bridge using the ferry.

44. With regard to the Maritime Task Force, the Secretary-General indicates in the budget document that, during the 2013/14 period, it will consist of eight vessels (3 frigates, 4 patrol boats and 1 offshore patrol boat). Upon enquiry, the Advisory Committee was informed that, in accordance with the UNIFIL concept of operations, the Maritime Task Force requirement consisted of four frigates with four helicopters, and four corvettes/offshore patrol boats/fast patrol boats. The Task Force currently comprises three frigates with two helicopters, one corvette/offshore patrol boat and four fast patrol boats.

Information technology

45. Estimated requirements for information technology for the 2013/14 period amount to $3,536,200, an increase of $654,300 over the apportionment for the preceding period. The increase is attributable to additional requirements for contractual services related to the provision of first-, second- and third-level support, the upgrading/updating of systems, including the Field Support Suite (Umoja enabler) and centrally provided support services from the Office of Information and Communications Technology. The variance is partially offset by reduced requirements for centrally managed enterprise licences and spare parts (ibid., para. 102).

46. The Advisory Committee recalls that in its previous report on the performance and budget of UNIFIL, it had expressed the view that the Force should further review its computer holdings (A/66/718/Add.4, para. 41). The Committee notes from the Secretary-General's proposals for 2013/14 that the number of desktop computers is projected to increase from 1,697 to 1,735, the number of laptops is projected to decrease from 337 to 275, and the number of printers is projected to decrease from 327 to 313. **The Advisory Committee takes note of the efforts made by UNIFIL to bring its computer holdings in line with the standard ratios and recommends that the General Assembly request the Secretary-General to continue to monitor the situation.**

47. In the budget document, the Secretary-General also indicates that the Force is currently transitioning from personal computer desktop technology to "thin client" virtual desktop infrastructure devices. Upon enquiry, the Advisory Committee was informed that as at 19 March 2013, 80 virtual desktop units had been deployed. It was expected that the current stock of virtual desktops would be fully deployed by September 2013, at which point an equivalent number of desktop computers would be retired. The Committee was further informed that the major benefits of the virtual desktop infrastructure included the central management of resources, the reduction in the diversity of services offered to clients, better network and data security and reduced power consumption. **The Advisory Committee commends the Force for its efforts to rationalize its information technology infrastructure through the introduction of virtual desktops in order to reduce costs and improve the quality of service. Information on the benefits and savings realized as a result of this initiative should be provided in the performance report for the 2013/14 period.**

48. In paragraph 15 of the budget document, the Secretary-General states that, during the 2013/14 period, UNIFIL, along with UNSCOL, will host the implementation of the Umoja foundation phase on a pilot basis. The foundation

phase is expected to go live during the summer of 2013. UNIFIL users will connect to the Umoja servers at the Global Service Centre in Brindisi, Italy, using the Middle East terrestrial leased line infrastructure. During its consideration of the Secretary-General's proposals, the Advisory Committee was provided with a status update on Umoja implementation at UNIFIL. In brief, preparations were under way for the fourth round of mock data collection and product integration testing, as well as for the cut-over/blackout period, which would begin in the third week of June. Communication and awareness-raising, activities, as well as the realignment of workforce and business processes were ongoing. The Committee has commented in more detail on the implementation of Umoja in field missions, including on relevant lessons to be learned from the UNIFIL pilot, in its forthcoming report on cross-cutting issues related to peacekeeping operations (A/67/780).

4. Other matters

Training

49. Estimated requirements for training for the 2013/14 period amount to $1,000,000, comprising $63,600 for training consultants, $388,700 for travel and $547,700 for fees, supplies and services (A/67/747, para. 81). It is indicated in paragraph 77 of the budget report that efficiency gains in the amount of $89,000 are projected in respect of training-related official travel owing to increased internal, online and regional training arrangements. The Secretary-General highlights that, as a result of those anticipated savings, the total provision for training-related official travel for the 2013/14 period has decreased by 17 per cent as compared with the corresponding provision for 2012/13.

Mine detection and mine-clearing services

50. Estimated resource requirements for mine detection and mine-clearing services for the period from 1 July 2013 to 30 June 2014 amount to $1,215,400. As indicated in paragraph 85 of the budget document, that amount covers the costs of the United Nations Mine Action Support Team, comprising four international and six national contractual staff, as well as related relocation and travel costs under an agreement with the United Nations Office for Project Services (UNOPS). The Support Team supports and enables UNIFIL mine action activities within the area of operations through the provision of prevalidation training support, validation, quality assurance monitoring, technical advice and safety briefings, as required. Upon enquiry, the Advisory Committee was informed that the total amount of $1,215,400 comprised $1,042,500 for staff costs, $82,900 for operational costs and $90,000 towards the UNOPS management and support fee (5 per cent). The management fee was assessed because UNOPS was an executing agency for demining activities in UNIFIL and thus bore the administrative costs associated with the project. Funds were released to UNOPS by the United Nations in four instalments, upon the submission by UNOPS of satisfactory financial and substantive quarterly reports on the implementation of the project.

51. The Advisory Committee was also informed, upon enquiry, that there were currently four troop-contributing countries providing demining units in UNIFIL, comprising nine mine clearance teams, one mechanical mine clearance team, three explosive ordnance disposal teams and four medical teams. The Committee was further informed that the Support Team was engaged, on average, in five days of

prevalidation training and two days of validation assessment for each UNIFIL demining unit for between 9 and 12 troop-contributing countries for each budget period. The military demining units rotated on 4- to 12-month cycles. The Team also conducted at least one quality assurance monitoring visit per week to all clearance sites to ensure compliance with International Mine Action Standards as well as with the National Mine Action Standards for Lebanon and the troop-contributing country-specific standard operating procedures. The Advisory Committee has commented further on mine detection and clearance activities in peacekeeping operations in its forthcoming report on cross-cutting issues related to peacekeeping operations (A/67/780).

Quick-impact projects

52. For the 2013/14 period, the Secretary-General is proposing an estimated amount of $500,000 for quick-impact projects. That amount would provide for the implementation of 25 projects designed to support communities in the UNIFIL area of operations. Ten projects would relate to the extension of State authority, civic education and capacity-building, seven would cover conflict management and confidence-building initiatives, and the remaining eight would address access to basic services. In the budget document, the Secretary-General states that it is of paramount importance that UNIFIL demonstrates its continued support to the local population in the entire area of operations (A/67/747, paras. 86-87). **The Advisory Committee emphasizes the importance of quick-impact projects as a way of enhancing relations between the Force and the local population and expects that UNIFIL will implement all planned projects in a timely manner.**

Environmental initiatives

53. The Advisory Committee notes from the performance report that, during the 2011/12 period, UNIFIL continued to implement environmental initiatives, including the collection and recycling of recyclable materials and the construction of sludge plants and solar panels (A/67/631, para. 22). The Committee further notes that during the budget period, in order to comply with the decision to integrate environmental measures into all phases of the Force's activities, the Secretary-General is proposing to strengthen the Environment Management Unit with the reassignment of two posts, the incumbents of which would carry out continuous environmental assessments at all mission locations and facilities with a view to ensuring that the in-country environmental impact of UNIFIL is minimized (A/67/747, para. 75). Upon request, the Advisory Committee was provided with detailed information on all the environmental initiatives planned for the 2013/14 period. **The Advisory Committee welcomes the steps taken and envisaged to mitigate the environmental impact of UNIFIL.**

V. Conclusion

54. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2011 to 30 June 2012 are contained in paragraph 53 of the performance report (A/67/631). **The Advisory Committee recommends that the unencumbered balance of $167,400, as well as other income and adjustments in the amount of $6,504,600, be credited to Member States.**

55. The actions to be taken by the General Assembly in connection with the financing of UNIFIL for the period from 1 July 2013 to 30 June 2014 are set out in paragraph 106 of the budget report (A/67/747). **The Advisory Committee recommends that the Assembly appropriate an amount of $484,558,800 for the maintenance of the Force for the 12-month period from 1 July 2013 to 30 June 2014 and assess an amount of $80,759,800 for the period from 1 July to 31 August 2013. Should the Security Council decide to extend the mandate of UNIFIL beyond 31 August 2013, the Committee recommends that the Assembly assess an amount of $403,799,000 for the period from 1 September 2013 to 30 June 2014.**

Documentation

- Budget performance of the United Nations Interim Force in Lebanon for the period from 1 July 2011 to 30 June 2012 (A/67/631)
- Budget for the United Nations Interim Force in Lebanon for the period from 1 July 2013 to 30 June 2014 (A/67/747)
- Financial report and audited financial statements for the 12-month period from 1 July 2011 to 30 June 2012 and report of the Board of Auditors on United Nations peacekeeping operations (A/67/5 (Vol. II))
- Report of the Advisory Committee on Administrative and Budgetary Questions on the financial performance report for the period from 1 July 2010 to 30 June 2011 and proposed budget for the period from 1 July 2012 to 30 June 2013 of the United Nations Interim Force in Lebanon (A/66/718/Add.4)
- General Assembly resolutions 65/303 and 66/277 on the financing of the United Nations Interim Force in Lebanon
- Security Council resolutions 425 (1978), 426 (1978), 1701 (2006) and 2064 (2012)

Annex

Summary of proposed staffing changes for the United Nations Interim Force in Lebanon for the period from 1 July 2013 to 30 June 2014

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
Executive direction and management					
Office of the Force Commander					
Posts	-1	D-2	Deputy Force Commander	Redeployment	Office of the Deputy Force Commander
	-1	P-4	Political Affairs Officer	Redeployment	Office of the Deputy Force Commander
	-1	FS	Administrative Assistant	Redeployment	Office of the Deputy Force Commander
	+1	NPO	Coordination Office	Reassignment	Medical Section
	-1	NGS	Language Assistant	Abolishment	
	-3				
Office of the Deputy Force Commander					
Posts	+1	D-2	Deputy Force Commander	Redeployment	Office of the Force Commander
	+1	P-4	Political Affairs Officer	Redeployment	Office of the Force Commander
	+1	FS	Administrative Assistant	Redeployment	Office of the Force Commander
	+3				
Legal Affairs Section					
Posts	+1	P-4	Legal Affairs Officer	Upgrade	P-3 to P-4
	-1	P-3	Legal Affairs Officer	Upgrade	P-3 to P-4
	+1	P-3	Legal Affairs Officer	Establishment	
	+1				
Joint Mission Analysis Centre					
Posts	-1	P-5	Chief, Joint Mission Analysis Centre	Redeployment	Operations component
	-2	P-4	Information Analyst	Redeployment	Operations component
	-2	P-3	Information Analyst	Redeployment	Operations component
	-1	FS	Administrative Assistant (Database)	Redeployment	Operations component
	-2	NGS	Language Assistant	Redeployment	Operations component
	-8				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
Component 1: operations					
Joint Mission Analysis Centre					
Posts	+1	P-5	Chief, Joint Mission Analysis Centre	Redeployment	Executive direction and management
	+2	P-4	Information Analyst	Redeployment	Executive direction and management
	+2	P-3	Information Analyst	Redeployment	Executive direction and management
	+1	FS	Administrative Assistant (Database)	Redeployment	Executive direction and management
	+2	NGS	Language Assistant	Redeployment	Executive direction and management
	+8				
Civil Affairs Office					
Posts	+1	P-5	Senior Civil Affairs Officer	Upgrade	P-4 to P-5
	-1	P-4	Civil Affairs Officer	Upgrade	P-4 to P-5
	+1	P-3	Civil Affairs Officer	Reassignment	Finance Section
	+1	P-3	Civil Affairs Officer	Reassignment	Medical Section
	+4	NPO	Associate Civil Affairs Officer	Establishment	
	+6				
HIV/AIDS Unit					
Posts	+1	P-4	HIV/AIDS Adviser	Redeployment	Support component
	+1	P-2	HIV/AIDS Counsellor	Redeployment	Support component
	+1	FS	Trainer	Redeployment	Support component
	+1	NPO	Trainer/Counselling Officer	Redeployment	Support component
	+1	NGS	Trainer/Counselling Assistant	Redeployment	Support component
	+5				
Component 2: support					
Conduct and Discipline Team					
Posts	+1	P-4	Conduct and Discipline Officer	Conversion	
	+1	P-2	Reports Officer	Conversion	
	+1	FS	Administrative Assistant	Conversion	
	+3				
Temporary positions					
	-1	P-4	Conduct and Discipline Officer	Conversion	
	-1	P-2	Reports Officer	Conversion	
	-1	FS	Administrative Assistant	Conversion	
	-3				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
Security Section					
Posts	-1	P-2	Security Officer	Conversion	
	+1	FS	Security Officer	Conversion	
	-1	FS	Security Officer	Conversion	
	+1	NPO	Security Officer	Conversion	
	–				
Mission Support Division					
Office of the Director of Mission Support					
Compliance and Monitoring Unit					
Posts	-1	P-3	Compliance and Monitoring Officer	Conversion	
	+1	FS	Compliance and Monitoring Officer	Conversion	
	–				
Budget Section					
Posts	-1	P-5	Chief Budget Officer	Abolishment	
	-1	P-4	Budget Officer	Redeployment	Budget and Finance Section
	-1	FS	Budget Assistant	Redeployment	Budget and Finance Section
	-3	NGS	Budget Assistant	Redeployment	Budget and Finance Section
	-1	NGS	Team Assistant	Redeployment	Budget and Finance Section
	-7				
Budget and Finance Section					
Posts	+1	P-5	Chief Budget and Finance Officer	Redeployment	Finance Section
	+1	P-4	Budget Officer	Redeployment	Budget Section
	+1	P-4	Finance Officer	Redeployment	Finance Section
	+1	P-3	Finance Officer	Redeployment	Finance Section
	+5	FS	Finance Assistant	Redeployment	Finance Section
	+1	FS	Budget Assistant	Redeployment	Budget Section
	+1	FS	Cashier	Redeployment	Finance Section
	+1	NPO	Associate Finance Officer	Redeployment	Finance Section
	+1	NGS	Information Systems Assistant	Redeployment	Finance Section
	+2	NGS	Registry Assistant	Redeployment	Finance Section
	+3	NGS	Budget Assistant	Redeployment	Budget Section
	+14	NGS	Finance Assistant	Redeployment	Finance Section
	+1	NGS	Team Assistant	Redeployment	Budget Section
	+33				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
Office of the Deputy Director of Mission Support					
Posts	+1	D-1	Deputy Director of Mission Support	Redeployment	Office of the Chief of Integrated Support Services
	+1	P-5	Deputy Chief of Integrated Support Services	Redeployment	Office of the Chief of Integrated Support Services
	+1	P-4	Staff Counsellor	Redeployment	Office of the Chief of Administrative Services
	+1	P-3	Administrative Officer	Redeployment	Office of the Chief of Administrative Services
	+1	FS	Assistant to the Staff Counsellor	Redeployment	Office of the Chief of Administrative Services
	+1	FS	Administrative Assistant	Redeployment	Office of the Chief of Integrated Support Services
	+2	NGS	Welfare Assistant	Redeployment	Office of the Chief of Administrative Services
	+1	NGS	Team Assistant	Redeployment	Office of the Chief of Administrative Services
	+2	NGS	Administrative Assistant	Redeployment	Office of the Chief of Integrated Support Services
	+11				
Administrative Services					
Office of the Chief of Administrative Services					
Posts	-1	D-1	Chief of Administrative Services	Abolishment	
	-1	P-4	Staff Counsellor	Redeployment	Office of the Deputy Director of Mission Support
	-1	P-3	Administrative Officer	Redeployment	Office of the Deputy Director of Mission Support
	-1	FS	Assistant to the Staff Counsellor	Abolishment	
	-1	FS	Administrative Assistant	Redeployment	Office of the Deputy Director of Mission Support
	-2	NGS	Welfare Assistant	Redeployment	Office of the Deputy Director of Mission Support
	-1	NGS	Team Assistant	Redeployment	Office of the Deputy Director of Mission Support
	-8				
HIV/AIDS Unit					
Posts	-1	P-4	HIV/AIDS Adviser	Redeployment	Operations component
	-1	P-2	HIV/AIDS Counsellor	Redeployment	Operations component
	-1	FS	Trainer	Redeployment	Operations component

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
	-1	NPO	Trainer/Counselling Officer	Redeployment	Operations component
	-1	NGS	Trainer/Counselling Assistant	Redeployment	Operations component
	-5				
Civilian Personnel Section					
Posts	-2	FS	Human Resources Assistant	Abolishment	
	-1	FS	Database Administrator	Abolishment	
	-3				
Finance Section					
Posts	-1	P-5	Chief Budget and Finance Officer	Redeployment	Budget and Finance Section
	-1	P-4	Finance Officer	Redeployment	Budget and Finance Section
	-1	P-3	Finance Officer	Redeployment	Budget and Finance Section
	-1	P-3	Finance Officer	Reassignment	Civil Affairs Office
	-5	FS	Finance Assistant	Redeployment	Budget and Finance Section
	-1	FS	Finance Assistant	Abolishment	
	-1	FS	Cashier	Redeployment	Budget and Finance Section
	-1	NPO	Associate Finance Officer	Redeployment	Budget and Finance Section
	-17	NGS	Assistant	Redeployment	Budget and Finance Section
	-29				
Procurement Section					
Posts	-1	NGS	Procurement Assistant	Abolishment	
	-1				
General Services Section					
Posts	-1	P-3	Receiving and Inspections Officer	Redeployment	Property Management Section
	-3	NGS	Maintenance Assistant	Abolishment	
	-1	NGS	Receiving and Inspections Assistant	Abolishment	
	-1	NGS	Team Assistant — Travel	Abolishment	
	-7	NGS	Receiving and Inspections Assistant	Redeployment	Property Management Section
	-13				
Integrated Support Services					
Office of the Chief of Integrated Support Services					
Posts	-1	D-1	Director of Integrated Support Services	Reassignment	Office of the Deputy Director of Mission Support
	-1	P-5	Deputy Chief of Integrated Support Services	Reassignment	Office of the Deputy Director of Mission Support
	-1	P-3	Logistics Officer	Abolishment	

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
	-1	FS	Administrative Assistant	Reassignment	Office of the Deputy Director of Mission Support
	-2	NGS	Administrative Assistant	Reassignment	Office of the Deputy Director of Mission Support
	-6				
Property Management Section					
Posts	+1	P-3	Receiving and Inspections Officer	Redeployment	General Services Section
	-1	FS	Property Control Inventory Officer	Abolishment	
	-2	NGS	Asset Disposal Assistant	Abolishment	
	+7	NGS	Receiving and Inspections Assistant	Redeployment	General Services Section
	+5				
Supply Section					
Posts	-1	FS	Fuel Officer	Abolishment	
	-1				
Medical Section					
Posts	-1	P-3	Medical Officer	Reassignment	Civil Affairs Office
	-1	NPO	Pharmacist	Reassignment	Office of the Force Commander
	-2				
Movement Control Section					
Posts	-1	FS	Movement Control Assistant	Abolishment	
	+3	NGS	Driver/Language Assistant	Reassignment	Joint Logistics Operations Centre
	+2				
Engineering Section					
Posts	-1	P-4	Engineering Officer	Redeployment	Regional Communications and Information Technology Services (Environment Management Unit)
	-2	FS	Facilities Management Officer	Abolishment	
	-1	NFO	Engineering Assistant	Redeployment	Regional Communications and Information Technology Services (Environment Management Unit)
	-3	NGS	Mason	Abolishment	
	-1	NGS	Administrative Assistant	Redeployment	Regional Communications and Information Technology Services (Environment Management Unit)
	-8				

Office/section/unit	*Number*	*Level*	*Functional title*	*Post action*	*From/to*
Joint Logistics Operation Centre					
Posts	-1	FS	Logistics Assistant	Abolishment	
	-10	NGS	Language Assistant	Abolishment	
	-2	NGS	Language Assistant	Reassignment	Regional Communications and Information Technology Services
	-3	NGS	Driver/Language Assistant	Reassignment	Movement Control Section
	-16				
Transport Section					
Posts	-1	P-5	Chief Transport Officer	Abolishment	
	-2	FS	Transport Assistant	Abolishment	
	-5	NGS	Administrative Assistant	Abolishment	
	-8				
Regional Communications and Information Technology Services					
Posts	+1	P-4	Engineering Officer	Redeployment	Engineering Section (Environment Management Unit)
	-1	FS	Administrative Assistant	Abolishment	
	-1	FS	Inventory and Supply Assistant	Abolishment	
	-1	FS	Information Technology Assistant	Abolishment	
	-1	FS	Telecommunications Technician	Conversion	
	+1	NPO	Engineering Assistant	Redeployment	Engineering Section (Environment Management Unit)
	+1	NPO	Telecommunications Technician	Conversion	
	+1	NGS	Administrative Assistant	Redeployment	Engineering Section (Environment Management Unit)
	-2	NGS	Maintenance Assistant	Abolishment	
	+2	NGS	Environmental Assistant	Reassignment	Joint Logistics Operation Centre
	–				

Total	
International	-18
National	-23
General temporary assistance	
International staff	-3
Total	**-44**

Abbreviations: FS, Field Service; NPO, National Professional Officer; NGS, national General Service.